

1	PROFESI	PROGRAM STUDI					PENGETAHUAN INTI										PEMINATAN DAN SPESIALISASI									
		CEN	CS	SEN	ISY	ITE	D	A	P	C	I	S	C	C	N	H	G	S	D	M	E	E	I	S	A	A
EM1	Chief Information Officer				P	S	H	M	M	H	H	H	M	H	M	H	M	4	5	4	3	5	3	3	4	5
EM2	Chief Information Officer (Small Enterprise)				P	S	H	L	L	M	H	M	M	M	M	M	M	3	5	3	2	4	3	3	4	5
EM3	Chief Technology Officer			S		P	M	M	M	H	H	H	H	H	H	M	M	5	5	5	4	4	3	3	4	5
EM4	Chief Security Officer			S		P	H	H	M	H	M	H	M	M	H	M	L	4	5	4	4	4	3	4	4	5
EM5	Vice President Administration				P	S	H	M	L	M	H	L	M	M	M	L	L	2	4	2	2	2	3	3	4	5
EM6	Vice Consulting Services				P	S	M	M	M	M	H	H	M	M	M	M	M	4	4	3	3	4	3	3	4	5
EM7	Vice President Human Resources				P	S	M	M	M	M	H	H	L	L	M	H	L	2	4	2	2	3	3	3	4	5
EM8	Vice President Information Services				P	S	H	M	M	H	H	H	M	H	M	H	L	3	4	4	3	4	3	3	4	5
EM9	Vice President Strategy and Architecture				S	P	M	M	M	M	M	M	M	M	M	M	M	4	5	5	4	3	3	3	4	5
EM10	Vice President Technical Services			S		P	M	M	M	H	H	H	M	M	M	H	M	3	3	4	2	4	3	4	4	5
SM1	Director Electronic Commerce				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM2	Director Information Technology				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM3	Director IT Deployment				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM4	Director IT Infrastructure	S				P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM5	Director IT Management and Control				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM6	Director IT Planning				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM7	Director Production Services/Data Center				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM8	Director Sarbanes-Oxley Compliance				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM9	Director Systems and Programming			P		S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM10	Director Systems				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM11	Director Technical Services	S				P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM12	Director Telecommunication Services	S				P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM13	Manager Accounting for Information Technology				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM14	Manager Administration and Facilities				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM15	Manager Application Development			P	S		M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM16	Manager Application Technology			P		S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM17	Manager Availability/Automated Operations		S			P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM18	Manager Change Control				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM19	Manager Competitive Intelligence		S			P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM20	Manager Computer Operations				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM21	Manager Contracts and Pricing				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM22	Manager Controller				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM23	Manager Customer Service				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM24	Manager Customer Service Center				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM25	Manager Customer Site Support				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM26	Manager Data and Systems Engineering	S				P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM27	Manager Data Communications	S				P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM28	Manager Data Security		S			P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM29	Manager Data Warehouse			S		P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3

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		C E N	C S C	S E N	I S Y	I T E	D S	A L	P B	C A	I Y	S I	C D	C R	N C	H M	G S	S D L C	M A G O	E N A P	E M T E	I N C O	S A C K	A A S S	I N S K	I N S I
SM30	Manager Database				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM31	Manager Disaster Recovery				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM32	Manager Disaster Recovery and Business Continuity				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM33	Manager Enterprise Architecture				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM34	Manager Facility and Equipment Support	S				P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM35	Manager Help Desk Support				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM36	Manager Information Architecture		S		P		M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM37	Manager Intern-Intranet Activities				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM38	Manager Internet Systems	S				P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM39	Manager Media Library Support		S		P		M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM40	Manager Metrics				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM41	Manager Microcomputer Technology	P				S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM42	Manager Network and Computing Services	P				S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM43	Manager Network Services	P				S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM44	Manager Office Automation Applications		P			S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM45	Manager Operating Systems Production		P	S			M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM46	Manager Operations Support				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM47	Manager Output Processing				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM48	Manager Outsourcing				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM49	Manager PC and Office Automation Support	S				P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM50	Manager Planning and Integration Services				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM51	Manager Point of Sale				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM52	Manager Production Services				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM53	Manager Production Support				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM54	Manager Property Management				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM55	Manager Quality Control		S		P		M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM56	Manager Re-Engineering				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM57	Manager Security and Workstations	S	P				M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM58	Manager Service Level Reporting				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM59	Manager Site/Shift Operations				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM60	Manager Site Management				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM61	Manager Site Software/Device Services	S			P		M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM62	Manager Software Engineering		S	P			M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM63	Manager Store Systems				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM64	Manager Systems Software		S	P			M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM65	Manager Systems and Programming		S	P			M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM66	Manager Technical Services	P				S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM67	Manager Telco Installation and Maintenance	P				S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM68	Manager Telephone and Wireless Services	P				S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3
SM69	Manager Training and Documentation				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3

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		CEN	CS	SEN	ISY	ITE	D	A	P	C	I	S	C	C	N	H	G	S	D	M	E	E	I	S	A	A	I	I
ST1	4 th GL Specialist		S	P			M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST2	4 th GL Specialist Senior		S	P			M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST3	Account Representative				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST4	Accountant				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST5	Accounting Analyst				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST6	Business Analyst				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST7	Business Services Analyst				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST8	Change Control Analyst				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST9	Competitive Intelligence Analyst				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST10	Computer Equipment/Network Analyst	P				S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST11	Computer Operator Junior				S	P	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST12	Computer Operator				S	P	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST13	Computer Operator Lead				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST14	Customer Service Coordinator				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST15	Data Analyst		S		P		M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST16	Data Center Facility Administrator	P				S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST17	Data Entry Clerk				S	P	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST18	Data Security Administrator		S		P		M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST19	Database Specialist			S	P		M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST20	Disaster Recovery Coordinator				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST21	E-Commerce Specialist				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST22	Forms and Graphics Designer			P	S		M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST23	Hardware Installation Coordinator	P				S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST24	Help Desk Analyst				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST25	Internet Developer	S				P	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST26	Internet/Intranet Administrator	P				S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST27	IT Planning Analyst				S	P	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST28	LAN Applications Support Analyst	P				S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST29	Librarian				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST30	Maintenance Contract Administrator				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST31	Media Librarian				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST32	Metrics Measurement Analyst				P	S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST33	Network Control Analyst Assistant	P	S				M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST34	Network Control Analyst	P	S				M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST35	Network Engineer	P	S				M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST36	Network Security Analyst	P	S				M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST37	Network Services Administrator	P				S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST38	Network Specialist	P				S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST39	Network Technician	P				S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST40	Network Specialist Senior	P				S	M	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3

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ST81	Object Programmer		S	P			M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST82	Object Programmer Senior		S	P			M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST83	On-Line Transaction Processing Analyst				P	S	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3
ST84	Operations Analyst				S	P	M	M	M	M	M	M	M	M	M	M	M	3	3	3	3	3	3	3	3	3	3

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